



KILTARLITY
FREE CHURCH

Future Plans 2023

Vision

The vision of Kiltarlity Free Church is
to grow a vibrant, all-age
community of followers of Jesus.



WHAT IS A FOLLOWER OF JESUS?

- a. A Follower of Jesus is a Disciple, someone who has come to know and love Jesus as their Saviour and Lord and seeks to follow his example.
- b. A Disciple is called to make other Disciples (Matthew 28: 18-20).
- c. Making disciples begins by introducing people to Jesus, his life, death and resurrection and inviting them to place their trust in him.
- d. Discipleship continues after someone has trusted in Jesus as they grow in their knowledge and love of Jesus and obedience to Jesus in all areas of their lives.

HOW DO WE DO DISCIPLESHIP?

- a. We are called to pursue discipleship in the community of the local Church and to encourage one another as we worship together (Hebrews 10:24-25).
- b. We seek to bring the gospel to those who are not yet followers of Jesus. We do this by personal witness and by involving them in the life of the church. We seek to equip followers of Jesus to grow in their Christian life through worshipping together, studying God's Word, prayer and training.
- c. We seek to love one another and our local community by serving and by meeting the needs around us.
- d. We seek to connect to the wider Church in Scotland and across the world. We support international mission and the relief of poverty, suffering, persecution across our world, through prayer, personal service and giving financial support.

*Our discipleship is guided by our **values**.*

Worship: *Glorifying God and equipping one another for service.*

Bible: *Recognising the Bible as God's Word.*

Prayer: *Empowering all we do as we rely on God.*

Family: *Loving and serving one another as the family of God's people.*

Community: *Seeking the spiritual and physical welfare of those around us.*

WHAT ACTIVITIES SUPPORT OUR DISCIPLE-MAKING?

a. **Worshipping Together:** The core is Sunday Morning & Evening Worship. The Lord encourages us, where we can, to worship together. Sunday weekly worship is a reminder of the Gospel; we hear the word together; we engage with the word and worship together through singing and praying. We are urged through preaching to understand and apply the word to our lives as individuals and members of the Christian family. (Colossians 3:16). We obey the Lord's command to remember his death and resurrection by participating in the sacrament of the Lord's Supper. (1. Corinthians (11:23-26). We invite those who are not yet followers of Jesus to experience our worship. (Ps 34 v8).

b. **Corporate Prayer & Group Bible Study:** We recognise the power of praying together (Acts 12:5) as a way of glorifying God and encouraging and supporting one another on our Christian walk. We also believe in the importance of studying God's Word together (Acts 17:11). We hold a regular prayer meeting, and we wish to develop smaller groups for Bible study and prayer.

c. **Mentoring, Equipping & Training:**

Mentoring. Jesus chose 12 men to mentor as his disciples. In the same way Paul mentored Timothy and Titus and encouraged us to do the same. Titus 2: 2-8 calls us all, male and female, young and old to discipleship. We offer mentoring to help one another.

Equipping. Equipping people to live a Christian life in the contemporary world and to share their faith with others. Organising special events from time to time on topics of relevance to Christian life e.g., family, education, managing money, managing digital connectivity in family life and other topics which may be requested.

d. Community :

- We seek to invite members of the wider community to church events.
- We encourage church members to participate in community life and to develop connections with people in the wider community with whom we come into contact.
- We seek to serve community needs e.g., Blessing Box, visiting and supporting people in need.

e. Church Family Links:

- We wish to strengthen communication e.g., Church Bulletin; and a Church Calendar and to strengthen the bonds between members through joint activities e.g., Church Walks, Church lunches Men's Breakfasts, Women's Bible Study.
- We encourage hospitality, visiting one another and helping one another in times of challenge and special need.
- We will issue Elders Lists and encourage people to seek help from the minister and/or the elders, particularly when sick, or in hospital or at times of bereavement or when faced with other difficulties. We also encourage church family to seek help from any member of the church family whom they feel able to ask.

f. Youth:

- We support parents and carers in the work of raising their children to know Jesus. We provide a creche, and Sunday School classes for children of primary school age; for children of Secondary school age, we provide a Teens Group where participants can raise any questions relating to Christian faith and life and ask for teaching and discussion on particular topics.
- We support Young Life International as a means of reaching teens who have no Church background with the good news of the Gospel.

g. The Global Church: We support missionaries at home and further afield, financially, in prayer and through speaking invitations. We also support organisations in efforts to relieve poverty, suffering, and persecution across our world.

NEW DEVELOPMENTS

1. Small Groups

We will give an opportunity to everyone in the congregation who wishes to join a small group. These groups will be an opportunity for participants to grow in faith together and provide an important contact point for pastoral care of one another.

We will draw up membership options for three small groups. The list will be modelled largely on geography: (i) a group based around church family living in and around Beaulieu; (ii) living in and around Kiltarlity; and (iii) living in and around Abriachan, Cabrich, Knockbain, Foxhole & Kirkhill. People will be asked whether they wish to join their group.

The Groups will meet for Bible Study and prayer on the second and fourth Wednesday of the month (other Wednesdays in the month will be allocated to the Church corporate prayer meeting).

The Groups will initially be led by the elders.

2. Mentoring Scheme.

Mentoring is an activity where one Christian, (the mentee), seeks to study Christian life with the help of another, (the mentor). This will be done in various ways e.g., using pre-prepared materials, joint bible study and discussion of topics raised etc.

The minster will invite some persons in the congregation who are able and willing to comprise a list of available mentors.

Individuals who wish a mentor should let the minister know and he will discuss possible mentors and ascertain whether a suitable pairing can be made.

Women will be assigned to female mentors and men will be to assigned male mentors.

Mentors will be given guidelines and training.

We hope that we can provide a mentor for anyone who wishes to be mentor but for the beginning of the scheme the pilot will be based on 10 mentees.

The mentor will be obliged to maintain strict confidentiality in relation to any matters discussed during mentoring except where safeguarding issues or illegality are involved.

3. Women's Ministry

With the help of a practitioner, we will consult women in the congregation with a view to outlining a programme for women's ministry.

4. Community and Family Worker

To deliver our vision we would like to appoint a community worker to help in many of the areas outlined, to offer services to Young Life International in Kiltarlity to retain and advance the work commenced and to continue to serve the needs of the existing teenagers we are in contact with.

We believe that it would be advantageous for this person to be a female worker and we expect that there will be some connectivity between the post and any suggestions following from the Women's Ministry consultation exercise.

Community and Family Worker

The Worker will:

- Work with Young Life International as a part-time worker (2 days per week) – leading and facilitating effective Youth Ministry to the unchurched in our community and coordinating a team of volunteer leaders. This will also involve taking young people to Young Life International summer camps.
- Be engaged in building relationships with the wider community. Seek to address loneliness and isolation in the community, especially among older people, connecting them to the church community.
- Connect with families (including single parents) in the community, seeking to support them in practical ways and to draw them into the church community.
- Take part in the annual holiday club at Kiltarlity Free Church.
- Lead and develop women's ministry within the congregation – seeking to involve other women in this work – women ministering to women.
- Be involved in general administrative work for the congregation.

Due to the nature of the role, we are seeking a female worker.

She will:

- Have a strong Christian commitment and be sympathetic to the doctrines of the Free Church of Scotland and Young Life International.
- Be committed to the vision of Kiltarlity Free Church (including an understanding of how the work of Young Life International relates to that vision) and demonstrate a capacity and capability for working flexibly and responsively to events.
- Be able to communicate the gospel clearly to young people (especially those with no prior exposure to Christianity).
- Have good inter-personal skills and also be able to communicate well via social media.
- Will be able to work well as part of a team and also to work on their own initiative, planning and organising their workload.

Salary will £25,000 plus employer's pension contribution and expenses.

The worker will engage in appropriate training including training with Young Life International. The costs of training will be met by the